

## 2017-2018 Compensation Plan

Employee	% Based On	Compensation	Percentage Inc.
Professional Staff	0 yr.	\$1,250 - <i>raise</i>	3.13%
Professional Staff	10 yr.	\$1,250 - <i>raise</i>	2.86%
Professional Staff	20 yr.	\$1,250 - <i>raise</i>	2.50%
Para-Professionals	Ave. Compensation	\$750 - <i>raise</i>	4.05%
Maint./Custodial	Ave. Compensation	\$0.25/hr - <i>raise</i>	2.15%
Food Service	Ave. Compensation	\$0.25/hr - <i>raise</i>	2.23%
Transportation	Ave. Compensation	\$0.25/hr - <i>raise</i>	1.48%

## 2016-2017 Compensation Plan

Employee	% Based On	Compensation	Percentage Inc.
Professional Staff	0 yr.	\$2,500 - <i>raise</i>	6.67%
Professional Staff	10 yr.	\$2,500 - <i>raise</i>	5.75%
Professional Staff	20 yr.	\$2,500 - <i>raise</i>	5.05%
Para-Professionals	Ave. Compensation	\$1,500 - <i>raise</i>	7.20%
Maint./Custodial	Ave. Compensation	\$0.50/hr - <i>raise</i>	4.13%
Food Service	Ave. Compensation	\$0.50/hr - <i>raise</i>	4.21%
Transportation	Ave. Compensation	\$750 - <i>stipend</i>	6.21%

## 2015-2016 Compensation Plan

Employee	% Based On	Compensation	Percentage Inc.
Professional Staff	0 yr.	\$3,000 - <i>raise</i>	8.69%
Professional Staff	10 yr.	\$3,000 - <i>raise</i>	7.40%
Professional Staff	20 yr.	\$3,000 - <i>raise</i>	6.45%
Para-Professionals	Ave. Compensation	\$1,500 - <i>raise</i>	7.90%
Maint./Custodial	Ave. Compensation	\$0.75/hr - <i>raise</i>	6.84%
Food Service	Ave. Compensation	\$0.75/hr - <i>raise</i>	7.55%
Transportation	Ave. Compensation	\$750 - <i>stipend</i>	5.61%

## 2014-2015 Compensation Plan

Employee	% Based On	Compensation	Percentage Inc.
Professional Staff	0 yr.	\$1,500 - <i>raise</i>	4.41%
Professional Staff	10 yr.	\$1,500 - <i>raise</i>	3.75%
Professional Staff	20 yr.	\$1,500 - <i>raise</i>	3.26%
Para-Professionals	Ave. Compensation	\$1,500 - <i>stipend</i>	7.78%
Maint./Custodial	Ave. Compensation	\$1,000 - <i>stipend</i>	3.67%
Food Service	Ave. Compensation	\$1,000 - <i>stipend</i>	6.60%
Transportation	Ave. Compensation	\$1,000 - <i>stipend</i>	9.04%

## 2013-2014 Compensation Plan

Employee	% Based On	Compensation	Percentage Inc.
Professional Staff	0 yr.	\$2,000 - <i>raise</i>	6.17%
Professional Staff	10 yr.	\$2,000 - <i>raise</i>	5.15%
Professional Staff	20 yr.	\$2,000 - <i>raise</i>	4.28%
Para-Professionals	Ave. Compensation	\$1,000 - <i>raise</i>	5.09%
Maint./Custodial	Ave. Compensation	\$1,000 - <i>raise</i>	4.16%
Food Service	Ave. Compensation	\$1,000 - <i>raise</i>	7.08%
Transportation	Ave. Compensation	\$1.00/hr - <i>raise</i>	6.51%